

By-Laws of the European Association for Behaviour Analysis (Articles of Association)

Article I – Name

The name of this Association shall be EUROPEAN ASSOCIATION FOR BEHAVIOUR ANALYSIS (EABA), hereafter referred to as ‘the Association’.

Article II – Purpose

The purpose of the Association shall be to foster the development of behaviour analysis within all European countries and serve as an international forum within Europe for the study and discussion of matters relevant to the theoretical, experimental and applied analysis of behaviour.

Specifically, the Association shall:

- a. Serve as a scientific and professional reference group either for those in Europe who identify themselves as scientists, students, or practitioners in disciplines which embrace the principles and practices of behaviour analysis, or for the interested public
- b. Promote research and scholarship in Europe focused on the development of a coherent and progressive behaviour analytic science.
- c. Establish and maintain relations between behaviour analysis organizations inside and outside Europe
- d. Identify and promote: the development of useful basic principles, workable applied theories linked to these principles, effective applied technologies based on these theories, and successful means of training and disseminating these developments, guided by the best available scientific evidence; of effective prevention and intervention strategies
- e. Promote the development of a view of science that values a dynamic, ongoing interaction between its conceptual, basic and applied elements, and between practical application and empirical knowledge
- f. Promote the development in Europe of a community of scholars, researchers, educators, and practitioners who will work in a collegial, open, self-critical, non-discriminatory, and mutually supportive way to produce valued outcomes and to explore the additional implications of this work, and that emphasizes open and low cost methods of connecting with this work to keep the focus on benefit to others
- g. Connect Universities, and Research Centres, and encourage high quality education and professional certification throughout Europe within the field of behaviour analysis

- h. To advise political, legislative, and policy-making bodies with respect to matters pertaining to behaviour analysis in Europe
- i. To organize and sponsor forums, conferences (including its own bi-annual conference), newsletters, journals, websites, e-lists and other such activities with regard to experimental and applied behaviour analysis for the accomplishment of the purposes of the Association

Article III – Individual Membership

EABA membership is open to anyone with a demonstrated interest in behaviour analysis and who is committed to the goals of the Association as stated above.

a) Categories of Membership

Members of the Association shall be persons who:

- a. Are interested in the advancement of behaviour analysis and practice
- b. Are in agreement with the objectives of EABA (as set out above) and
- c. Pay an annual fee as determined by the EABA Board of Directors

EABA consists of full (voting) members and different categories of non-voting members. Affiliate, student and national membership organisation (NMO) members are all non-voting membership categories.

A full member is anyone holding a terminal degree in a discipline which is directly related to or involving behaviour analysis and whose full-time professional commitments include teaching, research and/or practice in behaviour analysis. To become a full member of the Association the following requirements must be met:

1. Completion of a university degree or college diploma in a related field, and
2. Employment for at least one year (in a professional capacity) within education, social services, health services, or other related fields which involve the application of behaviour analytic principles, and which are approved by the membership committee

Those interested in joining who do not meet these requirements may apply for affiliate, student or NMO (non-voting) membership status and still enjoy the benefits of being a member of EABA. An affiliate/student/NMO member is typically an individual who is interested in the discipline of behaviour analysis but who lacks formal training or who is pursuing formal training on a full time basis in the discipline of behaviour analysis.

Full members shall be entitled to the rights and privileges of the Association without restriction. The minimum standard for election to professional membership shall be completion of a terminal degree relevant to the purposes of the Association.

Student, Affiliate, NMO members shall be people currently enrolled at the undergraduate or graduate level in an area of relevance to the purposes of the

Association, individuals supportive of the purposes of the Association, or other organizations involved in behaviour analysis, respectively.

Standards for member status in the Association and benefits shall be determined by the Board of Directors.

Membership fees are set by the Board of Directors of the Association and paid to the Association annually.

Membership shall be considered without discrimination on the basis of race, national or ethnic origin, religion, gender, sexual orientation, age, political affiliation, or mental or physical disability.

A membership committee is nominated by the Board of Directors every two years to overview the membership process.

b) Good Standing

To remain a member in good standing, an individual must be no more than 9 months in arrears with respect to any dues and assessments and should continue to work within a field involving the application of behaviour analysis.

c) Voting

All full members of EABA have voting rights. Each full member shall be entitled to one vote on all matters brought before the Association. There shall be no proxy voting. The voting status of other members as it applies to particular issues may be decided by the Board of Directors. Voting is organised by the EABA Secretary and is conducted either by show of hands (for a public meeting) or electronically (via the EABA website or any other web-based application that the EABA Board agree to use).

Article IV – Affiliated Organizations

In order to enhance representation of the field of behaviour analysis within EABA, not only individual members, but also national members of other behaviour analysis Associations will have the opportunity to join EABA. These institutions, if they apply to become affiliated with EABA, will acquire national member organization (NMO) status.

Standards for NMO status in the Association shall be set and reviewed by the Board of Directors.

Membership fees for NMO status are set by the Board of Directors of the Association and paid to the Association annually.

Article V – Governing Body, Duties, and Terms of Office

The governing body of EABA shall consist of a Board of Directors comprised of a President, Secretary, Treasurer, Basic Science and an Applied Science representative and a non-voting affiliate, student or NMO representative. The President, Secretary, Treasurer, Basic Science

and Applied Science representatives shall constitute the voting members of the Board of Directors.

Each shall perform the usual duties of the respective office and specific duties provided elsewhere in these by-laws or as assigned by the Board of Directors.

President: with overall responsibility for the development of EABA, calling meetings, organising working parties to deal with specific issues, organising a committee to hold bi-annual conferences, and organising EABA Board of Director elections.

Treasurer: with responsibility for managing the EABA account, collection of membership fees and conference registration fees, and to liaise with other organisations and providers with regard to any financial matters.

Secretary: with responsibility for maintaining the membership list, organising and maintaining the EABA web site, liaising with the European Journal of Behaviour Analysis in terms of distribution lists and minuting EABA Board of Directors meetings.

Basic science and applied science representatives: with responsibility for liaising with other European and International organisations and updating and consulting with the Board of Directors on topics relevant to their respective areas.

In the event of the President's resignation, lengthy absence or incapacity, the Board of Directors may, by a two-thirds vote, decide to hold an election for a new President before the normal voting cycle.

The Board of Directors shall have general supervision of the affairs of the Association, performing the duties and abiding by the limitations specified in these by-laws. Actions of the Board of Directors that affect Association policy are subject to approval by a majority vote of the full members either voting at the bi-annual meeting, or by a special electronic ballot as decided by the Board of Directors. A request for an electronic ballot of the membership of the association may be initiated either by the Board of Directors or by five percent (5%) of members within at least 5 different countries. Results of the electronic ballot that reports votes of over 50% of all voting members constitutes the final decision for the Association with regard to that matter.

Meetings of the Board of Directors should be held periodically and no less than three meetings should be held per year. The minimum number of Directors present at the meeting to endorse a decision should be three (3) out of the five (5) voting members. No proxy voting is allowed.

Elections for each of the Board of Directors positions shall be held every two years in summer. The elections will be staggered to ensure some continuity for the Board of Directors. The Secretary and Treasurer elections will occur the year before each bi-annual conference. The President, the Basic and Applied Science representative elections will be held on the same year as the bi-annual conference.

Candidates should be in good standing at the time of their proposal of the candidature. Three months before each two-year election cycle, the Election Committee will communicate (to all full members) criteria for presentation of candidatures and voting procedures.

Each member of the Board of Directors may be re-elected for a second two-year term, but must then wait for at least two years (one full term) before re-submitting their candidacy for any other position on the Board of Directors.

Each member of the Board of Directors **except for the President** may be re-elected for a second two-year term, but must then wait for at least two years (one full term) before re-submitting their candidacy for any other position on the Board of Directors.

The president will serve a two-year term, at the end of which she or he automatically becomes past president. The past president will serve from one to two years in this position, at his or her own discretion. As individuals elected for the presidency will serve on the board for three to four consecutive years (two years as president plus one to two years as past president) past presidents will not be eligible for re-election to the board of directors before at last two years have passed.

Honorary Presidents can be proposed for their exceptional and outstanding scientific career by members of the Board of Directors and must be unanimously approved by them. No more than one Honorary President per election cycle may be elected. Honorary Presidents will serve as part of a consulting body for the Board of Directors and shall advise on issues relevant to the activities and policies of the Association.

Article VI – Committees

Special committees will be established by the Board of Directors to pursue specific goals of the Association. Such committees will have a chair appointed by the President and approved by the Board of Directors.

The Membership Committee has responsibility to secure and review evidence concerning the membership qualifications of all candidates in terms of their proposed membership or changes of membership status.

The Election Committee has responsibility to secure nominations from Association members and shall ascertain whether the nominees are qualified and willing to serve if elected. The Election Committee has responsibility for making a preferential count of the election ballots and reporting the results to the Board of Directors. The Election Committee will be comprised of one of the Board of Directors (provided that they are not a nominee for any of the positions) and two or more external committee members.

Article VII – Activities

In order to enhance and evolve the field of behaviour analysis, the Association will hold a scientific congress every two years. To better support its activities throughout Europe the

Congress should always be hosted in a different country (as far as is practicable). Local organizing committees willing to host the congress should present their candidacy two years in advance.

The Association should hold at least one annual general meeting for the transaction of business and to make representations regarding developments in its activities.

The Association may engage in activities designed to accomplish its purposes, including:

- Establishing or acquiring newsletters, journals, and other publications
- Establishing and maintaining websites, e-lists, and other information media
- Facilitating any relevant education and training criteria including promoting public education

The Board of Directors may provide for the formation and dissolution of student affiliate groups, special interest groups, and other committees and units within the Association.

Article VIII - Rules of Procedure

The rules and laws of the country in which the Association is established, and all relevant EU regulations, shall govern the Association, its activities and policies.

Article IX – Amendments

These by-laws may be amended by a two-thirds vote of members who reply to an email ballot sent to the total membership. By-law amendments may be initiated by the Board of Directors or by petition of five percent (5%) of the total membership.

The Board of Directors may, at any time, appoint a special committee to review the by-laws and to make recommendations with regard to any changes to them.

Article X – Dissolution

In the event of the dissolution or termination of the Association, all of the assets, titles to and possession of the property of the Association shall pass to one or more European non-profit scientific and professional organization as decided by the Board of Directors.